# **AQTF Audit Report - Continuing Conditions of Registration**



## **AUSTRALASIAN DRILLING INSTITUTE – NTIS # 31440**

TRIM: 10/185641 Version 3.2 – 29 July 2011 Training and International Quality

| RTO details   |  |  |             |                                   |                                  |         |    |  |  |
|---|--|--|-------------|-----------------------------------|----------------------------------|---------|----|--|--|
| Legal name  | Australasian Drilling Institute Pty Ltd  |  |             | Registration expiry               | 9/4/12                           |         |    |  |  |
| RTO contact   | Roz Gilroy, RTO Business Manager   |  |             | Phone                             | (07) 4032 2175                   |         |    |  |  |
| Audit team  | Audit team   |  |             |                                   |                                  |         |    |  |  |
| Lead auditor  | Lead auditor Amanda Fairweather  |  |             |                                   |                                  |         |    |  |  |
| Phone   | (07) 3237 170  | 64   | E-mail      | amanda.fairweather2@              | gdeta.qld.gov.au                 |         |    |  |  |
| Audit details   |  |  |             |                                   |                                  |         |    |  |  |
| Audit number  | 31440-12   |  |             | ns audited 1 - 9                  |                                  |         |    |  |  |
| Other audit notes   | <ul> <li>The RTO applied to add RII30111 Certificate III in Surface Extraction Operations and BSB51307 Diploma of Occupational Health and Safety (assessment only) and RII60409 Advanced Diploma of Drilling Management (assessment only) to their scope.</li> <li>The RTO delivers face to face, within the workplace and online. The RTO delivers in Papua New Guinea, Thailand, Indonesia, Egypt, Zambia, Tanzania and Laos.</li> <li>The RTO intends to enter into a partnership and deliver under a training contract.</li> </ul> |  |             |                                   |                                  |         |    |  |  |
| Audit date  | 24/2/12  | Audit outcome on day of audit                            | Sign        | ipliant<br>ificant non-compliance | Minor non-com Critical non-co    | mpliand | се |  |  |
| Rectification received  | 20/3/12  | Audit outcome following rectification                    |             | ipliant<br>ificant non-compliance | ☐ Minor non-com☐ Critical non-co | •       |    |  |  |
| Audit advice  |  |  |             |                                   |                                  |         |    |  |  |
| Recommendation  |  | application  | Re          | fer to site visit                 | Refer to RME                     |         |    |  |  |
| Opportunity for<br>Improvement  | It is recomme  | ended that the training pro                              | oduct codes | for all courses be include        | ded on the RTO's price           | e list. |    |  |  |
| Condition 1 - Go  | vornanco   |  |             |                                   |                                  |         |    |  |  |
|   | vernance   |  |             |                                   |                                  |         |    |  |  |
| At time of audit:   |  | ⊠ Compliant  | NC          | t Compliant                       |                                  |         |    |  |  |
| Description of ev   | vidence sight  | ed:  |             |                                   |                                  |         |    |  |  |
| items.  |  | 7 October 2011 with AQT                                  | F audit res | ults, AQTF standards an           | d risk management as             | s agend | la |  |  |
| Continuous Imp  | J  |  |             |                                   |                                  |         |    |  |  |
| Minutes of Mana   | agement Meetii   | ng with the RTO's trainers                               | s and suppo | ort staff.                        |                                  |         |    |  |  |
|   |  | nents declaration for Jacq<br>tor and Ilisavani Cava – I |             | de - Office Manager, Ro           | salind Gilroy – RTO B            | usiness | ;  |  |  |
| Evidence checkl   | ist:   |  |             |                                   |                                  |         |    |  |  |
| Evidence provide  | d confirms:  |  |             |                                   |                                  | Υ       | N  |  |  |
| Standards for C its successors.   |  |  |             |                                   |                                  |         |    |  |  |
| ■ The RTO's senior officers and directors or substantial shareholders who are in a position to influence the management of the organisation must satisfy fit and proper person requirements unless these requirements have already been met through other legislative provisions. |  |  |             |                                   |                                  |         |    |  |  |





| [These are the people identified in section 2.1 of the RTO 1(b) form. Each of these people has completed and declared the RTO 4 form - Fit and proper person requirements declaration.] |   |  |                              |   |        |     |  |
|---|---|--|------------------------------|---|--------|-----|--|
| •   |   | RTO must also explicitly de experiences of its trainer   |                              | es the decision making of senior management is informed   |        |     |  |
|   | ~ j   | e experiences or its trainer                             |                              |   |        |     |  |
| C   | ondit   | ion 2 – Interactions wit                                 | th the Registering Boo       | dy  |        |     |  |
| A   | t time  | e of audit:  | ☐ Compliant                  | Not Compliant     ■ Material Representation       ■ The Compliant       ■ The C |        |     |  |
| F   | ollow   | ing rectification:                                       |                              | ■ Not Compliant   |        |     |  |
| D   | escri   | ption of evidence sight                                  | ted:                         |   |        |     |  |
| •   | Сор   | es of RTO Update Forms.                                  |                              |   |        |     |  |
| •   | Сор   | y of 2011 audit report with                              | minor compliance and co      | ompliant outcome following rectification.   |        |     |  |
| •   | Ema   | ils regarding the provision                              | of quality indicator data r  | eports and AQTF Learner and Employer Surveys for 2010   |        |     |  |
| •   | Owr   | ership, management struc                                 | ture and control of the or   | ganisation form.  |        |     |  |
| •   |   | ent Records Procedure.                                   |                              |   |        |     |  |
| E   | vider   | ce checklist:  |                              |   |        |     |  |
| E۱  | /iden   | ce provided confirms:                                    |                              |   | Y      | N   |  |
| -   | The   | RTO's Chief Executive mu                                 | st ensure that the RTO c     | ooperates with its registering body:  |        |     |  |
|   | a.  | in the conduct of audits a                               | nd in the monitoring of its  | s operations  |        |     |  |
|   | b. by providing accurate and timely data relevant to measures of its performance  |  |                              |   |        |     |  |
|   | c. by providing timely information about significant changes to its operations  |  |                              | $\boxtimes$   |        |     |  |
| d. by providing timely information about significant changes to its ownership   |   |  |                              |   |        |     |  |
|   | e. in the retention, archiving, retrieval and transfer of records consistent with its registering body's requirements                               |  |                              |   |        |     |  |
|   | f.  | by providing a statement a business plan on reque        |                              | al viability, and/or its annual financial statements, and/or  |        |     |  |
| Sı  | ımma  | ry of non-compliances                                    |                              |   |        |     |  |
| •   |   | •  |                              | with the registering body's requirements.   |        |     |  |
| •   |   | RTO has not provided evid                                | dence of its financial viabi | ility.  |        |     |  |
| R   |   | ation required   |                              |   |        |     |  |
| •   |   | RTO is required to provide<br>egistering body's requirem |                              | , archiving, retrieval and transfer of records which is consis  | tent w | ith |  |
| •   | • The RTO is required to provide a statement demonstrating its financial viability, and/or its annual financial statements, and/or a business plan. |  |                              |   |        |     |  |
| R   | ectific   | ation received   |                              |   |        |     |  |
| •   | Fina  | ncial Statements for the ye                              | ear ended 2010 and 2011      | prepared by WHK Pty Ltd Chartered Accountants.  |        |     |  |
| •   | <ul> <li>Statement of financial viability by WHK Pty Ltd Chartered Accountants.</li> </ul>  |  |                              |   |        |     |  |
| •   | <ul> <li>Archiving (Student Files and Computer Records) Procedure.</li> </ul>   |  |                              |   |        |     |  |



Retrieval and Reprinting Issued Certificates Procedure.



- Management of Student Results and Assessment Records Retention, Archiving and Retrieval Policy.
- Management of Student Results and Assessment Records Change of Ownership / Cessation of Operations Policy.

| Condition 3 – Compliance w  | ith Legislation               |   |        |       |
|---|-------------------------------|---|--------|-------|
| At time of audit:   | Compliant                     | Not Compliant     ■ C |        |       |
| Following rectification:  |                               | ■ Not Compliant   |        |       |
| Description of evidence sigh  | nted:                         |   |        |       |
| New Employee Workplace Inc.   | duction with reference to a   | applicable legislation, AQTF standards and VET requiremen   | ts.    |       |
| Trainers Conference held by   | the RTO on 27 October 20      | 011 with legislative requirements as an agenda item.  |        |       |
| <ul> <li>Student Orientation Checklist</li> </ul>                                       | however there is no refer     | rence to VET legislation.   |        |       |
| Evidence checklist:   |                               |   |        |       |
| Evidence provided confirms:   |                               |   | Y      | N     |
| The RTO must comply with re<br>that are relevant to its operation                       |                               | State or Territory legislation and regulatory requirements stration.  |        |       |
| <ul> <li>It ensures its staff and clients<br/>vocational education and train</li> </ul> |                               | e requirements that affect their duties or participation in   |        |       |
| Summary of non-compliances  |                               |   |        |       |
| The RTO has failed to provide<br>participation in vocational edu                        |                               | ms its clients of legislative and regulatory requirements that a  | affect | their |
| Rectification required  |                               |   |        |       |
| The RTO is required to provio<br>their participation in vocational                      |                               | rms its clients of legislative and regulatory requirements that   | affect |       |
| Rectification received  |                               |   |        |       |
| Student Handbook detailing the education and training.                                  | ne legislative and regulato   | ory requirements which affect clients' participation in vocation  | nal    |       |
|   |                               |   |        |       |
| Condition 4 - Insurance   |                               |   |        |       |
| At time of audit:   | ⊠ Compliant                   | ■ Not Compliant   |        |       |
| Description of evidence sigh  | nted:                         |   |        |       |
| Certificate of Currency for Pul   | olic Liability Insurance to t | the value of \$10,000,000 for the period 31/8/11 to 31/8/12.  |        |       |
| Evidence checklist:   |                               |   |        |       |
| Evidence provided confirms:   |                               |   | Y      | N     |
| The RTO holds insurance for scope of its operations.                                    | public liability throughout   | t its registration period that is suitable for the size and   |        |       |





| Co  | Condition 5 – Financial Management  |        |  |   |   |  |   |  |  |
|---|---|--------|--|---|---|--|---|--|--|
| At  | time  | of a   | ıdit:  | ☐ Compliant   | Not Compliant     ■ Material Representation       ■ The Compliant        ■ The Compliant        ■ The Compliant        ■ Th |  |   |  |  |
| Fo  | llowi   | ng re  | ectification:                                | <b>⊠</b> Compliant  | ■ Not Compliant   |  |   |  |  |
| De  | Description of evidence sighted:  |        |  |   |   |  |   |  |  |
| •   | Enrol   | ment   | Form for the Drilling I                      | Pre-Industry Training Cou   | rse   |  |   |  |  |
| Εv  | idend   | ce ch  | ecklist:                                     |   |   |  |   |  |  |
| Evidence provided confirms:   |   |        |  |   |   |  | N |  |  |
| •   | The RTO must be able to demonstrate to its registering body, on request, that it is financially viability at all times during the period of its registration. |        |  |   |   |  |   |  |  |
| •   | The F   | RTO I  | nust clearly express t                       | the following fee information   | on to each client in a language that clients understand:  |  |   |  |  |
|   | •   | The t  |  | s including course fees, a  | dministration fees, materials fees and any other  |  |   |  |  |
|   |   |        | nent terms, including sit/administration fee | the timing and amount of t  | fees to be paid and any non-refundable  |  |   |  |  |
|   | ,   |        | •  | ee given by the RTO to co<br>tudy in their chosen qualif                                    | mplete the training and/or assessment once the fication or course   |  |   |  |  |
|   | ,   | quali  | •  | the options available to st   | ing such items as issuance of a replacement udents who are deemed not yet competent upon  |  |   |  |  |
|   | e)  | The    | organisation's refund                        | policy.   |   |  |   |  |  |
| •   |   |        | nce provided relating pelow).                | to fee information support  | s the RTO's statement regarding collection of fees in   |  |   |  |  |
| Does the applicant intend to collect fees in advance from individual students? <i>Note:</i> Fees paid in advance from other clients (e.g. companies, incorporated bodies, government agencies) on behalf of the student are not intended to be covered by Condition 5.   No – bypass next dot point |   |        |  |   |   |  |   |  |  |
| Ev  | idence  | e prov | ided confirms:                               |   | ·   |  |   |  |  |
| •   |   | ·      |  | advance it must ensure it   | complies with one of the following options:   |  |   |  |  |
|   | Г   | ٦      |  |   | e, territory or commonwealth government agency, or  |  |   |  |  |
|   | , :<br>,  | _      | •  | ·   | p of an approved Tuition Assurance Scheme, or   |  |   |  |  |
| 2   | <u>.</u>  |        | [Option not currently po                     | '   |   |  |   |  |  |
| oi aoitao doidw agas)   |   |        | to the commenceme payment of additional      | nt of the course. Following<br>al fees in advance from the<br>pe paid which is attributable | to more than \$1000 from each individual student prior g course commencement, the RTO may require e student but only such that at any given time, the total le to tuition or other services yet to be delivered to the  |  |   |  |  |
|   |   |        |  |   | nancial guarantee from a bank operating in Australia for ne RTO which are prepayments from students (or   |  |   |  |  |





|   | future students) for tuition to be provided by the RTO to those students, or  |  |
|---|---|--|
|   | Option 5 – The RTO has alternative fee protection measures of equal rigour approved by the registering body.  |  |
|   | [A description of the alternative measures proposed must be provided and accompanied by a comprehensive explanation demonstrating how the proposed measures are of a rigour equal to Options 1 – 4. The Director, Training Quality, will determine whether the RTO's fee protection measures demonstrate equal rigour.] |  |
| Evidence pro  | ovided confirms:  |  |
| The RTO must have its accounts certified by a qualified Accountant to Australian Accounting Standards at least annually, and provide the certificate to its registering body on request. If the registering body reasonably deems it necessary, the chief executive must provide a full audit report on the RTO's financial accounts from a qualified and independent accountant. |   |  |
|   |   |  |

# **Summary of non-compliances**

- The RTO has failed to provide:
  - The total amount of all fees including course fees, administration fees, materials fees and any other charges;
  - The nature of the guarantee given by the RTO to complete the training and/or assessment once the student has commenced study in their chosen qualification or course;
  - The fees and charges for additional services, including such items as issuance of a replacement qualification testamur and the options available to students who are deemed not yet competent upon completion of training and assessment:
  - Financial accounts certified by a qualified Accountant to Australian Accounting Standards and a statement of financial viability.

## Rectification required

- The RTO is required to provide:
  - The total amount of all fees including course fees, administration fees, materials fees and any other charges
  - The nature of the guarantee given by the RTO to complete the training and/or assessment once the student has commenced study in their chosen qualification or course
  - The fees and charges for additional services, including such items as issuance of a replacement qualification testamur and the options available to students who are deemed not yet competent upon completion of training and assessment
  - Financial accounts certified by a qualified Accountant to Australian Accounting Standards and a statement of financial viability.

#### **Rectification received**

- Financial accounts certified by WHK Accountants Pty Ltd.
- Statement of financial viability by WHK Accountants Pty Ltd.
- Fees and charges for the issuance of a replacement qualification testamur, resit or additional tuition.
- Price list for all course fees, administration and material fees.
- Student Handbook detailing assistance provided for language, literacy and numeracy difficulties and meeting individual needs.





| C  | ondit  | tion 6 – Certification &                                | Issuing of Qualification    | ons & Statements of Attainment  |             |   |  |
|----|--|---|-----------------------------|---|-------------|---|--|
| A  | t time   | e of audit:   | Compliant                   | Not Compliant     ■ Material Representation       ■ The Compliant        ■ The Compliant        ■ The Compliant        ■ Th |             |   |  |
| Fo | ollow  | ring rectification:                                     | ⊠ Compliant                 |   |             |   |  |
| D  | escri  | ption of evidence sight                                 | ted:                        |   |             |   |  |
| •  | Stat   | ement of Attainment and C                               | Qualification Templates.    |   |             |   |  |
| •  | AVE  | TMISS Submission dated                                  | 31 October 2011.            |   |             |   |  |
| •  | Poli   | cy and Procedures Manual                                | l.                          |   |             |   |  |
| •  | Stuc   | dent Records Procedure.                                 |                             |   |             |   |  |
| E۱ | vider  | nce checklist:  |                             |   |             |   |  |
| E١ | viden  | ce provided confirms:                                   |                             |   | Y           | N |  |
| •  |  | -   |                             | as competent in accordance with the requirements of the or statement of attainment (as appropriate) that:   |             |   |  |
|    | a.   | meets the Australian Qua                                | alifications Framework (A   | QF) requirements  |             |   |  |
|    | b.   | identifies the RTO by its                               | national provider number    | r from the National Training Information Service  |             |   |  |
|    | C.   | includes the Nationally R                               | ecognised Training (NRT     | T) logo in accordance with the current conditions of use.   | $\boxtimes$ |   |  |
| •  | The year   |   | cords of attainment of uni  | its of competency and qualifications for a period of 30   |             |   |  |
|    |  | RTO must have a student stering body with AVETMIS       | •                           | stem in place that has the capacity to provide the  |             |   |  |
| -  |  | RTO must provide returns<br>stering body on a regular b |                             | ttainment of units of competency and qualifications to its-<br>he registering body.   |             |   |  |
|    | [Not   | required by Department of E                             | ducation and Training.]     |   |             |   |  |
| •  | The  | RTO must meet the requir                                | rements for implementati    | on of a national unique student identifier.   |             |   |  |
|    | [Not   | required until implementation                           | n plan is published on www. | training.gov.au]  |             |   |  |
| Sı | umma   | ary of non-compliances                                  |                             |   |             |   |  |
| •  |  |   |                             | ot meet Australian Qualification Framework requirements.  |             |   |  |
| •  |  | •   | ot specify that client reco | ords are retained by the RTO for a period of 30 years.  |             |   |  |
| Re | ectific  | cation required   |                             |   |             |   |  |
| •  | The  | RTO is required to provide                              | e evidence that its Statem  | nents of Attainment meet AQF wording requirements.  |             |   |  |
| •  | <ul> <li>The RTO must provide evidence that it retains client records of attainment of units of competency and qualifications for a<br/>period of 30 years.</li> </ul> |   |                             |   |             |   |  |
| Re | ectific  | cation received   |                             |   |             |   |  |
| •  | Stat   | ement of Attainment templ                               | ate                         |   |             |   |  |
| •  | Man  | agement of Student Resul                                | ts and Assessment Reco      | ords – Retention, Archiving and Retrieval Policy.   |             |   |  |





| Condition 7 – Recognition of Qualifications Issued by Other RTOs  |                                   |             |
|---|-----------------------------------|-------------|
| At time of audit:   |                                   |             |
| Following rectification:  |                                   |             |
| Description of evidence sighted:  |                                   |             |
| Enrolment Form  |                                   |             |
| Evidence checklist:   |                                   |             |
| Evidence provided confirms:   | Y N                               | N           |
| The RTO recognises the AQF Qualifications and Statements of Attainment issued by any ot   | ther RTO.                         | $\boxtimes$ |
| Summary of non-compliances  |                                   |             |
| The RTO's Enrolment Form refers to RPL information detailed in the Student Handbook how evidence provided.  | vever this was not included in th | ıe          |
| Rectification required  |                                   |             |
| The RTO is required to provide a copy of its Student Handbook to support its evidence of RI   | PL and credit transfer.           |             |
| Rectification received  |                                   |             |
| Student Handbook details the recognition of AQF Qualifications and Statements of Attainme   | ent issued by other RTOs.         |             |
|   |                                   |             |
| Condition 8 – Accuracy and Integrity of Marketing   |                                   |             |
| At time of audit:   |                                   |             |
| Description of evidence sighted:  |                                   |             |
| Registration notice 78 regarding ethical and accurate marketing of RTO services signed by expressions.  | employees of the RTO.             |             |
| Photo release form.   |                                   |             |
| Newspaper advertisement.  |                                   |             |
| Certificate III in Drilling Operations brochure.  |                                   |             |
| Evidence checklist:   |                                   |             |
| Evidence provided confirms:   | Y M                               | N           |
| The RTO must ensure that its marketing and advertising of AQF qualifications to prospective accurate and consistent with its scope of registration. | e clients is ethical,             |             |
| The NRT logo must be employed only in accordance with its conditions of use.  |                                   |             |





| Condition                      | 9 – Transition to Tr                                    | aining Packages/Expi  | ry of Accredited Courses  |            |     |
|--------------------------------|---|---|---|------------|-----|
| At time of                     | audit:  | ☐ Compliant   | Not Compliant     ■ Material Representation       ■ The Compliant       ■ The C |            |     |
| Following                      | rectification:  | ⊠ Compliant   | ■ Not Compliant   |            |     |
| Description                    | on of evidence sight                                    | ted:  |   |            |     |
| Organis                        | ation Detail Report                                     |   |   |            |     |
| Learning                       | g and Assessment Stra                                   | tegy for RII50609 Diploma   | a of Drilling Operations  |            |     |
| Evidence                       | checklist:  |   |   |            |     |
| Evidence p                     | provided confirms:                                      |   |   | Υ          | N   |
|                                | ne RTO must manage t<br>ublication on <u>www.traini</u> | •   | eded Training Packages within 12 months of their  |            |     |
|                                |   | age the transition from su <sub>l</sub><br>ng Packages or currently | perseded accredited courses so that it delivers only accredited courses.  |            |     |
| Summary of                     | of non-compliances                                      |   |   |            |     |
|                                | cumentation provided di<br>led courses within 12 m      |   | O would manage the transition of superseded training  | g packages | and |
| Rectification                  | on required   |   |   |            |     |
|                                |   |   | manage the transition of superseded training packag<br>brsed training packages or accredited courses.   | es and     |     |
| Rectification                  | on received   |   |   |            |     |
| <ul> <li>Policy for</li> </ul> | or Transition to New Ve                                 | rsions of Training Packag   | ge Qualifications / Accredited Courses.   |            |     |

